



**INDUSTRIAL
PSYCHOLOGISTS**

**CLEAR, FACTUAL AND QUANTIFIED IP REPORTS
SINCE 2010**

2021 COMPANY PROFILE

OUR VISION

"We strive to provide innovation in the forensic and mediation field that supports factual and appropriate evaluations that are easy to understand and apply."

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Clear. Factual. Quantified

INTRODUCTION

We know how frustrating it can be when you are battling to settle a case. Trying to avoid your case going to court adds a lot of pressure. When experts are weak and IP reports are unclear, your chances of reaching a fair settlement decrease.

We pride ourselves on providing clear IP reports, which are easily understandable and easy to work with. We have a track-record of being more accurate than the average Medico-legal Specialist.

We will make your life better by doing the first step of the actuary's work, so the actuary doesn't have to overspend time on deciphering IP reports. Our reports are completed timeously, which prevent unnecessary postponements.

Schedule an appointment with us today and request your proposal.

When you choose JPV for your IP Reports, you don't have to deal with the frustration of having your case stuck and being unable to settle. You can have peace of mind, knowing that your IP Reports are clear, factual, and quantified bringing the odds into your favour of having your case settled timeously and fair.

ABOUT US

After spending years in Productivity and Human Resources consulting and project management, the founding member of JPV (JP Venter) struck out on his own.

He started doing life and career planning, skills development, HR selection programmes, organization turnarounds and medico-legal work.

Shortly after founding JPV, JP became accredited by the Institute for Independent Business – a large international network of advisor associates.

However, the medico-legal work grew so rapidly, he decided to hand all non-medico-legal clients to his associates. This gave him the ability to focus primarily on medico-legal work, build his expertise in the field, while also empowering his associates to assist him in his work. Concurrent with his practice, JP was a director in a NPO assisting small businesses with development financing, which turned into a private company (now Biz Loans), where he was MD for several years. Recently, JPV also started focusing on mediation in the medico-legal, family and commercial fields.



SERVICES

We quantify earnings loss from personal injury. The injury may be due to accidents such as road accidents or due to negligent behavior, for example medical or organisational negligence.

We are also medico-legal, family and commercial mediators.

1. MEDICO-LEGAL

WE OBTAIN



A thorough analysis of the injured individual

- Interview that includes background, interests, skills and values
- Psychological Testing when appropriate
- Corroborative Information

TO PROVIDE

1. Concise Main Reports

- Summaries of facts, with elements of an executive summary, with both:



AND



INJURED SCENARIO

UNINJURED SCENARIO



- Finally an understandable quantification table for both uninjured and injured states where we usually use actuary software from Munro Actuaries
- Quantified Work Capacity reduction estimates (When applicable) using guidelines developed by JPV

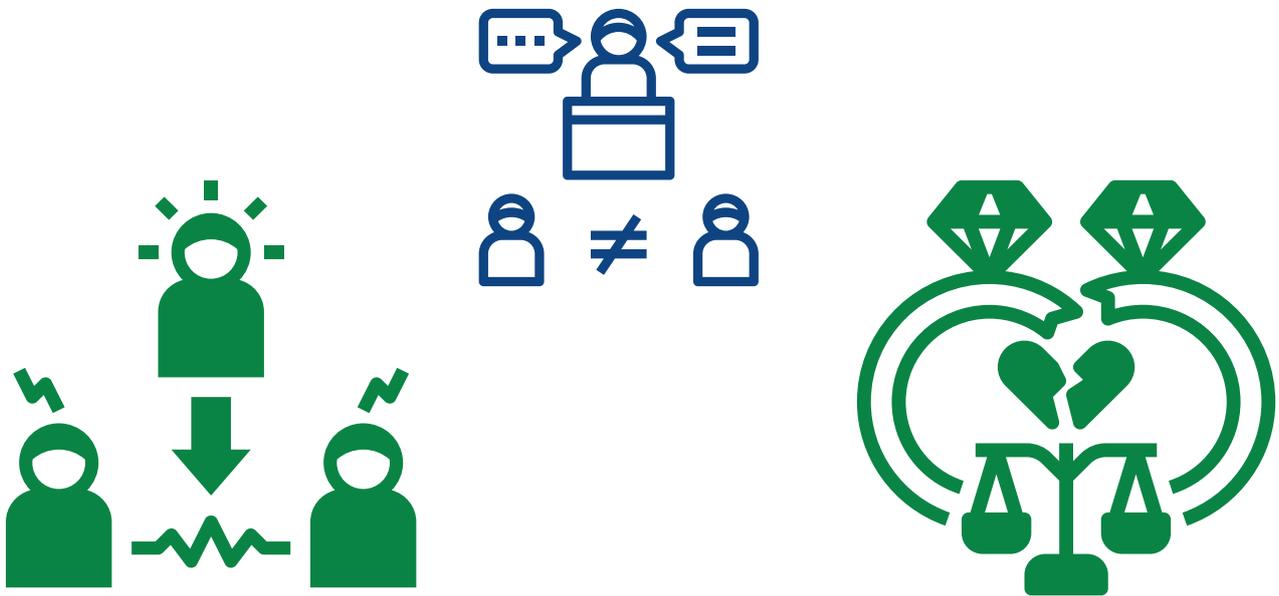
2. Comprehensive and detailed Background Section

- This detail is taken out of the main report to facilitate understanding and speed of reading for users like the actuary
- The detail assists us to make summary arguments in the main report – while having the facts to back it up
- With an innovative Table where expert opinion is summarised and integrated to show the different opinions regarding the same aspect, eg effect on earnings capacity.



2. MEDIATION

JP Venter is accredited by both Conflict Dynamics and Mediation in Motion as mediator. He is also experienced in conflict resolution, that provides an excellent background for mediation. His knowledge about personality and value systems further enhances his ability to mediate.



As seasoned organisation behaviour consultants, we are skilled at being objective and fair - this serves us well in our mediator role.

You might be wondering

WHY JPV?



"JPV's IP reports were received within the specified period, unlike other experts who often struggle to meet their deadlines. We can confirm that the IP reports are understandable and clear, they are factually correct and based on sound reasoning. Their professionalism adds value to our office to be respected by other stake holders. JPV is a company you can confidently refer your friends and colleagues to, without a doubt."

Mangxola Attorneys

CLEAR. FACTUAL. QUANTIFIED.

We have simplified the process for you.



FACTUAL AND CORRECT

- Comprehensive expert summaries
- Logical sequence
- Justifiable conclusions



TIMEOUS REPORTS

- Efficient Process
- 2 Weeks to complete



ACTUARY FRIENDLY

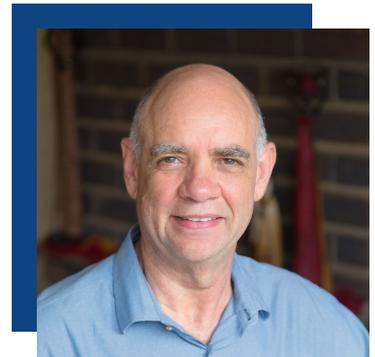
- Clear Earnings Opinion Summary
- Quantification Table

MEET THE TEAM

JP Venter

Managing Partner, Industrial Psychologist

JP Venter is the managing partner and an industrial psychologist. He holds an MCom from the University of Pretoria and a Master's degree in Business Leadership from UNISA. Previous positions include: Lecturer in Industrial Psychology at UNISA, Productivity Advisor at Productivity SA and MD at Biz Loans (Pty) Ltd, together with many years of forensic psychology.



William van Aarde

Associate Industrial Psychologist

William van Aarde is an associate industrial psychologist with an MCom (Human Resource Management) from the University of Johannesburg and an Advanced Programme in Organisation Development (OD) from UNISA. He has extensive managerial and consulting experience in the Human Resources field and in the aviation, logistics, financial, mining, hospitality, engineering, production, and medical sectors. He has filled university lecturing positions and leadership positions at Society for Industrial and Organisational Psychology South Africa (SIOPSA). He is the founding member of The Talent Seekers, an Integrated HR and Talent Management Solutions company.



Miana Spies

Associate Psychometrist

Miana Spies is an associate psychometrist. She has experience and accreditation in numerous psychometric tests and assessment tools, as well as report writing. She is currently working on a freelance basis, rendering her services to other professionals in the field. Having completed her BA Psychology at NWU, Miana went on to complete her BA (Hons) in Psychology, as well as her MA in Academic Research in Psychology.



MEET THE TEAM

Lindsay Taylor

Head Administrator

Lindsay Taylor is the head administrator. She holds diplomas in Secretarial and Marketing from Stratford College in London and a Paralegal diploma from the South African Law School. She has experience at various prominent organisations in procurement management, office management and personal assistant work. She is fluent in Zulu, understands various African languages and assists with interpretation.



Edzard Meyberg

General Associate and IT Assistant

Edzard Meyberg is the general associate and helps with all IT related matters. He holds an Internet Development Specialist (IDS) Diploma (with distinction) from CTI (Computer Training Institute), a National Diploma in Photography from the Vaal Triangle Technikon and various other certificates. Edzard has versatile experience in administration, art & design, stage management, and in running his own health – and hospitality businesses.



**"INDIVIDUAL COMMITMENT
TO A GROUP EFFORT -
THAT IS WHAT MAKES A
TEAM WORK,
A COMPANY WORK,
A SOCIETY WORK,
A CIVILIZATION WORK"**

- VINCE LOMBARDI

CONTACT US



INCREASE YOUR CHANCES OF A FAIR SETTLEMENT

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